A highly respected member of the home care and hospice industry for almost 30 years, Tom is a nationally recognized expert in Medicare reimbursement, along with expertise in financial analysis, due diligence and accounting. He was inducted into The Home Care & Hospice Financial Managers Association (HHFMA) Hall of Fame in 2013 for his "drive to secure professionalism in the financial management of home health and hospice, his ever present willingness to support the home care community, his never ending passion for accurate cost reporting, his unique and highly informative educational programs, and his deep belief in a team concept."

Tom served as an intermediary (MAC) auditor for 12 years and as a consultant for five years prior to 1993 when he co-founded Boyd & Nicholas Inc., The Cost Report People®, a firm that grew to become a leader in financial consulting for home care and hospice agencies. Tom joined Simione Healthcare Consultants in 2014 and is their Vice President of Reimbursable Services.

Tom is a member of the HHFMA work group, The Healthcare Financial Management Association (HFMA), The Association of Certified Fraud Examiners (ACFE), and The United States Chess Federation (USCF).

Tom is a Certified Fraud Examiner (CFE) and a Certified Healthcare Financial Professional (CHFP). He earned a B.A. in Management and Accounting from Sonoma State University and his MBA in Business Administration from St. Mary's College in California. Tom is based in Simione's Rohnert Park, California office.